

Code of Conduct for Think College Conversations

Diversity and inclusion make our community strong. We encourage participation from the most varied and diverse backgrounds possible and want to be very clear about where we stand. Our goal is to maintain a safe, helpful, and friendly community for everyone, regardless of experience, gender identity and expression, sexual orientation, disability, personal appearance, body size, race, ethnicity, age, religion, nationality, or other defining characteristic.

Unacceptable Behavior

- Conduct or speech which might be considered sexist, racist, homophobic, transphobic, ableist or otherwise discriminatory or offensive in nature.
 - Do not use unwelcome, suggestive, derogatory or inappropriate nicknames or terms.
 - Do not show disrespect towards others (e.g., jokes, innuendo, dismissive attitudes).
- Intimidation or harassment (online or in-person). Please read the Citizen Code of Conduct for how we interpret harassment.
- Disrespect towards differences of opinion.
- Inappropriate attention or contact. Be aware of how your actions affect others. If it makes someone uncomfortable, stop.
- Sustained disruptions, or intentionally derailing conversations.
- Violence, threats of violence, or violent language.

Enforcement

- Speech and actions have consequences, and unacceptable behavior will not be tolerated.
- If you are the subject of, or witness to any violations of this Code of Conduct, please contact us or email ThinkCollege@umb.edu.
- If violations occur, organizers will take any action they deem appropriate for the infraction, up to and including expulsion.

Portions derived from the Slack Code of Conduct Django Code of Conduct, The Citizen Code of Conduct, The Rust Code of Conduct and The Ada Initiative under a Creative Commons Attribution-ShareAlike license.